

PRIVACY NOTICE

Enrolment for the Job Subscription

Stadler is a system provider of mobility solutions in railway vehicle construction, service and signalling technology. This Privacy Notice informs you about the processing of personal data as part of your registration for a job subscription by the company of the Stadler Group listed below (hereinafter "Stadler", "we" or "us").

1. Controller and data protection officer

The controller responsible for data processing is:

Stadler Rail AG
Ernst-Stadler-Strasse 1
9565 Bussnang
Tel: +41 71 626 21 20

The data protection officer for the Stadler Group can be reached at: compliance@stadlerrail.com

For the following locations in Germany: Berlin, Chemnitz, Mannheim:
Kedua GmbH, Frank Jander, fjander@kedua.de

2. Data processed, purpose of data processing and its legal basis

We process personal data that you yourself provide to us via the input mask on the website (e-mail address, first name, last name, title, desired occupational field, level, place of work).
We process your personal data to send you the desired job offers on the basis of your consent.

3. Transfer of data to third parties

We will only disclose your data to a third party if this is necessary to achieve the purposes mentioned or to protect our legitimate interests or to comply with the law. The third parties with whom we share data (or who may have access to data through their services) include, but are not limited to service providers of IT services in Switzerland and Europe.

If and insofar as we use a third party for the performance of a contract with you, your personal data will only be disclosed to the third party to the extent that this is necessary for the corresponding performance.

4. Retention period

We keep this data until you withdraw your consent to receive Job Subscriptions by unsubscribing from the Job Subscription. You can do this by clicking on the link contained in every job email.

5. Your rights

To the extent provided for by applicable data protection law, you have the right to request access to your personal data, to require that your data be rectified or completed, to have processing restricted or data erased, and to receive your data in a structured, commonly used and machine-readable format in order to transmit this data to another location (data portability).

Furthermore, you may object to the processing of your personal data if we are not obliged to process it for the performance of a contractual or legal obligation. If processing of your data is based on your consent, you may, at any time, withdraw it. Please note that the withdrawal of your consent will not affect the lawfulness of previous processing.

Your rights may be restricted, in particular if the exercise of your rights conflicts with the performance of our legal or contractual obligations, or where we can demonstrate a legitimate interest in processing, or the rights of third parties would be infringed.

If you would like to exercise your rights, please use the address in clause 1 to contact us.

If you believe your rights have been infringed, you may, at any time, lodge a complaint with the competent supervisory authority. In Switzerland, this is the Federal Data Protection and Information Commissioner

(<https://www.edoeb.admin.ch/edoeb/en/home.html>).

6. Data security

We would like to point out that, in spite of our use of licensed SSL encryption on our website (see the SSL certificate in the top left-hand corner of your browser), where data is transferred via the Internet security gaps may exist outside our web server, for example, at nodes in international networks.

7. Changes

We reserve the right to amend this Privacy Notice at any time. The current version of this Privacy Notice is published on our website at [Privacy Notice - Stadler \(stadlerrail.com\)](https://www.stadler.com/privacy-notice).